Salary Sacrifice Declaration

This is my request to change my level of salary exchange to the CBRE Group Self Invested Pension Plan

I hereby authorise my employer to reduce my notional salary by ……..% in return for an additional employer pension contribution in line with company policy and forward them to Legal & General Assurance Society Limited as an employer contribution.

I agree that this declaration supersedes any previous salary exchange declarations and that it serves as an amendment to my contract of employment (in accordance with Section 4 of the Employment Rights Act 1996) with regard to my salary which will be reduced as shown above.

I understand that I am expressing a preference for pay and additional benefits and accept that in no way does this declaration form represent an entitlement.

CBRE may determine the allocation of my pay and benefits and retains this absolute discretion. However, unless I hear to the contrary, this declaration now forms an amendment to my terms and conditions of employment which will take effect from

You will be placed in the default fund below. Once you receive your membership pack you will be able to change your fund choice by either phoning Legal & General or emailing them.

Default Fund
Legal & General Cautious Lifestyle Fund

…… Month first deduction to be taken

……
Employee Number

……
Employee Name **(please print)**

……..
Department

……
Employee Signature

……
Date

……
Counter signed by HR department
for and on behalf CBRE

……..
Date